

## DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

JLP:ddj

Docket No: 6441-99

18 April 2000





This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 18 April 2000. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by CNO memorandum 5420 N130D1/0U0135 of 23 February 2000, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER Executive Director



## DEPARTMENT OF THE NAVY OFFICE OF THE CHIEF OF NAVAL OPERATIONS 2000 NAVY PENTAGON WASHINGTON. D.C. 20350-2000

IN REPLY REFER TO

5420 N130D1/0U0135 23 Feb 2000

MEMORANDUM FOR EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF NAVAL RECORDS

Subj: COMMENT AND RECOMMENDATION IN THE CASE OF

Encl: (1) BCNR File #06441-99 with microfiche service record

- 1. The following provides comment and recommendation on Seaman Sanders' petition.
- 2. N130 recommends deny Seaman petition for an Enlistment Bonus (EB).

November 1998 and volunteered for the AIRMAN Seafarer (4YO) Program Guarantee. She shipped to active duty on 15 December 1998. In her petition, Seaman Sanders claims she was guaranteed a \$3,000 bonus by Chief Vallireall while at AIRMAN ATD School, and request the Board for Correction of Naval Records (BCNR) amend her enlistment contract to allow an EB.

- 4. The Navy offers EB to members in the DEP or the reclassification phase of recruit training. At no other time may a prospective recipient choose to take the EB option. EB is not an entitlement, but a recruiting tool used at the discretion of recruiters and classifiers to entice individuals to enlist in critical skills. EB is budgeted based on quotas provided to the Commander, Navy Recruiting Command and the Enlisted Community Manager, not by the number of "A" school accession seats. Every recruit is not offered or receives an EB. Seaman Sanders does not have an EB contract in her service record and therefore is not entitled to an EB.
- 5. BCNR case file with microfiche service record is returned herewith as enclosure (1).

VICTOR D. MICKEL

Assistant, Enlisted Bonus

Programs Branch